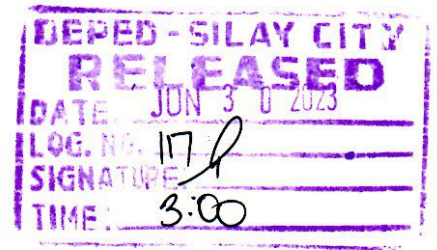




Republic of the Philippines
Department of Education
REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SILAY CITY



June 30, 2023

DIVISION MEMORANDUM

No. 252, s. 2023

**RECONSTITUTION OF THE DIVISION GENDER AND DEVELOPMENT (GAD)
FOCAL POINT SYSTEM (FPS)**

TO: OIC- Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to DepEd Order No. 27, s. 2013 titled Establishment of DepEd Gender and Development Focal Point System (GFPS) of the Division and School levels due to the change of management, the Division GFPS is again updated as follows:

DGFPS Head/Chairperson: **SALVADOR O. OCHAVO JR. EdD, CESO V**
Schools Division Superintendent

Technical Working Group Head: **RANDOLPH G. ALEMAN, PhD**
OIC - Assistant Schools Division Superintendent

Members: **ROY P. BALINAS**
SEPS - SM&N/GAD Focal Person

SUSSETT O. SALCEDO
EPS II - SM&N/GAD Focal Person

JOSE L. QUINTO
Chief, SGOD

FEDERICO P. PILLON JR.
Chief, CTD

JUDITO R. ILIGAN JR.
Planning Officer III

SAMMY JANDRY B. JAVINES
Administrative Officer V, Admin

PANCHITO PANCHITO S. CINCO
Administrative Officer V, Budget

Secretariat: **SUSSETT O. SALCEDO**
EPS II - SM&N

Monitoring and Evaluation: **EDGARDO D. IBAÑEZ**
SEPS - SMME





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2. Functions of the School GAD Focal Point System are as follows:
 - a. lead in the gender mainstreaming in policies, plans and programs, projects and activities (PPAs) and in the assessment of gender-responsiveness of systems, structures, policies, procedures and programs based on priority thrusts, needs and concerns of DepEd for its stakeholders, particularly students, teachers and employees;
 - b. analyze programs and projects using the *Harmonized GAD Guidelines for Programs and Projects* to determine their gender sensitivity;
 - c. recommend formulation/revision of policies in advancing women's status and child protection;
 - d. lead in the review and updating of sex disaggregated data for GAD database to serve as basis in performance-based gender responsive planning;
 - e. implement advocacy activities including the development of information, education and communication materials to ensure consciousness-building and generating support for GAD;
 - f. identify gender issues arising from gender analysis and audit to serve as basis for determining PPAs in the GAD Plan;
 - g. prepare GAD Plans and budgets and accomplishment reports and ensure their timely submission;
 - h. ensure the effective and efficient implementation of the GAD Plan and PPAs and the judicious utilization of the GAD budget;
 - i. recommend awards, recognition and other incentives to outstanding institutional GAD programs, activities and projects for GAD Focal Point members and other personnel/teachers;
 - j. build and strengthen partnership with all GAD Focal Point Persons in the Department, the Philippine Commission on Women (PCW), National Economic and Development Authority (NEDA), Department of Budget and Management (DBM), GAD non-government organizations (NGOs) and other partners; and
 - k. coordinate GAD efforts of all offices/units.

3. Equal Opportunity Principle (EOP) shall be observed in all activities.

4. Immediate dissemination and compliance of this Memorandum is desired.


SALVADOR O. OCHAVO JR. EdD, CESO V
Schools Division Superintendent 

Enclosure.: As stated
Reference: DO 27 s.2013
To be included in the Perpetual Index
under the following subjects:

PARTNERSHIPS

PROGRAMS



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